



Sustainability Policy

March 2021

Sustainability policy

Equitix is a leading investor, developer and long-term fund manager of core infrastructure and energy efficiency assets in the UK and Europe. Equitix has raised £7 billion of equity, including managed accounts, and is governed by seven senior investment professionals with more than 140 years of public-sector industry experience between them.

The investment strategy for the funds focuses on small to mid-sized infrastructure projects located in the UK and Europe, across a wide range of sectors and with a focus on social infrastructure and renewable energy. Equitix seeks to hold assets for the life of all its core funds.

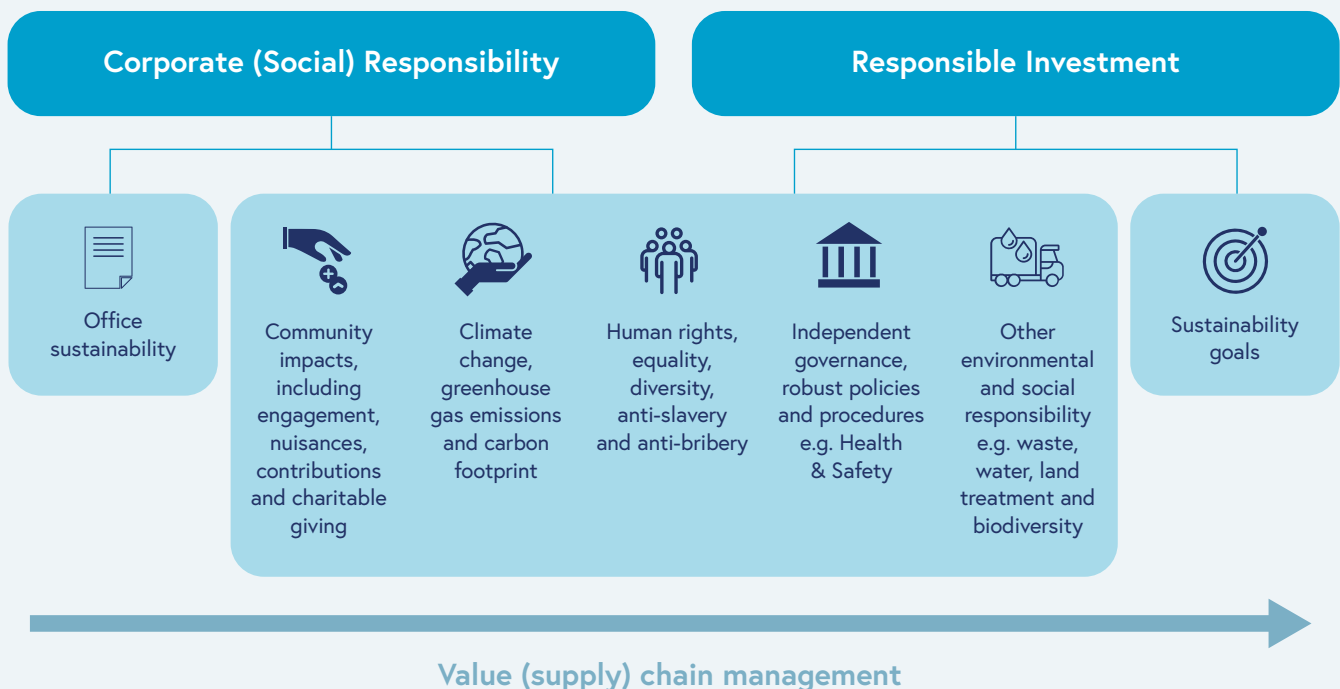
With over 300 core infrastructure projects acquired since the firm's inception in 2007, Equitix has institutionalised its distinctive approach to

infrastructure investing and has demonstrated a predictable rate of deployment for over ten years. Equitix has established a strong reputation as a leading developer, trusted partner, operator and fiduciary fund manager.

Equitix recognises its position of responsibility with respect to sustainability in both the way it operates as a business and in the assets that it invests in and as such the scope of this policy covers all of its operations.

A framework for Equitix's Sustainability approach can be seen below, and it is supported by supplementary detail contained within the Corporate (Social) Responsibility and Responsible Investment policies.

Sustainability



Sustainability goals

Equitix commits to the following overarching sustainability goals:

1. Adopt a strong culture of sustainability and responsible investment by providing all staff with sustainability and ESG training by 2022.
2. Improve equality and diversity across the organisation by 2025 including:
 - a. Colleague bias training
 - b. Ensure diversity is reflected in recruitment process from the graduate program to senior management
 - c. Annual reviews of the gender pay gap
3. All corporate offices to have a plan to enhance Equitix's contribution to global sustainability. This will include the following:
 - a. All Equitix offices to be carbon neutral by 2025
 - b. All Equitix offices to focus on waste minimisation including maximising recycling, minimising packaging and moving towards a paper-free working environment.
 - c. All Equitix offices and data centres to be powered from renewable energy sources by 2025.
 - d. All Equitix colleagues to be provided with the opportunity to work towards offsetting their carbon footprint from both domestic and international travel emissions, through the delivery of initiatives such as annual tree planting days and cycle-to-work schemes.
4. Commit to implementing the Taskforce for Climate Change Financial Disclosure (TCFD) recommendations by 2022.
5. Ensure where possible, suppliers incorporate sustainability plans into their businesses as part of our value chain management, by 2025.

REVIEW

This policy shall be reviewed on an annual basis, or as and when necessary to reflect changes in regulation and guidance.



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Chief Executive Officer
Equitix Limited



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Equitix Investment Management Ltd is authorized and regulated by the Financial Conduct Authority FRN 471196